



# THE Accent

Prince Edward Island Union of Public Sector Employees



## PEI Diversity Advisory Committee

### Call for PEI UPSE Representative

The PEI Union of Public Sector Employees is issuing a call for a representative to sit on the Public Service Commission's Diversity Advisory Committee. The committee was established in 2002 and is comprised of representatives from the PEI Public Service Commission, departmental representatives, the PEI Union of Public Sector Employees and Inter-ministerial Women's Secretariat.

Representatives on the Diversity Advisory Committee assist and advise the PEI Public Service Commission regarding the workforce diversity policy and any other matters relating to workplace diversity in the public sector on an ongoing basis. If you are interested in serving as a PEI UPSE representative on this committee, please contact the union office at **902-892-5335** or toll free at **1-800-897-8773** by **Friday, April 1, 2011 at 4:00 p.m.**

#### About the Diversity and Equity Policy

*The purpose of this policy is to support an innovative and inclusive workforce which, at all levels, is representative of the diverse population it serves, which recognizes, respects, and accommodates "diversity of individuals" as a basic human right and makes use of the full range of talents and perspectives available to the business of government.*

*This policy will guide departments and agencies in removing barriers faced by designated groups and ensure equality of treatment within the civil service. It will help to raise the understanding and awareness that individual differences contribute to the overall value of the public sector workplace. (source: Public Service Commission)*

The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at [mbarrett@peiupse.ca](mailto:mbarrett@peiupse.ca).

#### Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

*PEI UPSE is proud to represent over 5000 members in the public and private sectors.*

## Valuing Diversity Quiz (source: Public Service Commission)

1. What are the 4 designated groups identified by the PEI Government's Diversity Policy?

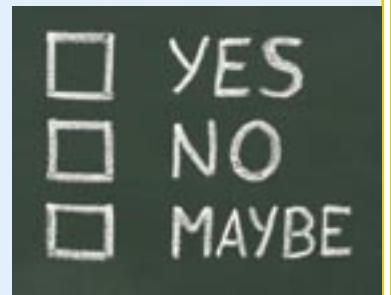
2. What piece of equipment dates back to the 6th century, and was found inscribed on a stone slate in China, and also dating back to the German Renaissance?

3. What are the two First Nations communities on PEI?

4. What percent of people in Prince Edward Island have some form of disability?

5. Which ethno-cultural group first immigrated to PEI in the 1880s, and is considered as one of PEI's largest ethno-cultural groups?

6. True or false? Half the women and a quarter of all men will be affected by depression at some period during their lives.



**See answers at bottom of page ...**

## PEI Tries to Ban Unions

**March 25, 1948**

The government of Prince Edward Island passes laws to stop unions and their organizers from coming into the province. The province withdraws the legislation when the federal government threatens to use its powers to "disallow" the legislation for being "unconstitutional and contrary to reason, justice and natural equity."

### Answers:

1. *Aboriginal peoples, Persons with Disabilities, Members of Visible Minorities, Women in Leadership and Management and Men and Women in Non-Traditional Roles.*
2. *The wheelchair*
3. *Lennox Island First Nation and Abegweit First Nation*
4. *16%*
5. *Lebanese community*
6. *True*

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