

# THE Accent

Prince Edward Island Union of Public Sector Employees

## Call for: PEI UPSE Bully Free Workplaces Program Facilitators

PEI UPSE is looking for members interested in becoming Bully Free Workplaces Program Facilitators. The union is looking for members who believe that everyone deserves a safe and healthy workplace, both physically and psychologically, where they are treated with dignity and respect.

### Also required:

- an acceptance of the program's philosophy that bullying affects everyone and has significant physical and mental health consequences
- the ability to present to varied groups of individuals
- a willingness to receive training and information in order to maintain program competency
- ability to commit to a minimum of five presentations per year
- access to reliable transportation



Interested members should apply by sending an expression of interest to the union. Your application must include information about your skills and experience, and why you are interested in this union role.

### Please send your application / expression of interest to:

Cathy MacKinnon, program coordinator (cmackinnon@peiupse.ca)

Inter-office mail or Canada Post to:

C/O UPSE Selection Committee

4 Enman Crescent

Charlottetown, PE C1E 1E6

### Applications must be received by 4:00 p.m. on Friday, February 19, 2016.

Successful applicants will be notified by February 24th and will be required to attend a training program at the UPSE office in Charlottetown from March 14-17, 2016 from 9:00 - 4:30 each day.

*As per UPSE policy members will be covered for all wage repayment and any travel costs associated with the training and subsequent time when requested to facilitate a presentation.*

## Call for Members: Women's Committee

PEI UPSE is calling for members to express interest in sitting on a new women's committee. At the union's annual convention delegates passed a resolution to re-establish the women's committee. The committee will address key women's issues and will promote participation at all levels of the union.

Ultimately, the women's committee will build solidarity and help to empower women.

**To express interest in joining the women's committee please submit a note explaining:**

- your interest and knowledge about women's issues
- your experience / community involvement with women's issues
- your view concerning key women's issues facing the union
- your union involvement / experience



**Please send your application / expression of interest to:**

PEI Union of Public Sector Employees  
 C/O Women's Committee  
 4 Enman Crescent  
 Charlottetown, PE C1E 1E6

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## PEI UPSE is Our Union (Unions Matter)

There are many reasons why belonging to a union is a great thing. For one, the collective bargaining process has enabled members to negotiate contracts that generally provide better pay and benefits in comparison to employees in non-union work environments. As a result, non-union employers often improve compensation packages to remain competitive and retain labour. In this sense, unions raise wages for all workers and they strengthen the middle class.

Unions also advocate for social justice and a better life for all workers. They fight for worker's health and safety, advocate for the advancement of minimum wage and reduce income inequality. You may have heard the opinion expressed that unions were useful in their day but just aren't relevant anymore. However, unions are just as vital and needed now as they have been in the past. With privatization, contracting out, deregulation and an austerity agenda, workers are perhaps more vulnerable now than they have been in generations.

Building a strong union requires planning and leadership, however, most of all it requires your participation. Our union is only as strong as the membership itself. Call PEI UPSE today to find out how you can get involved. Also, why not enter our National Union's contest where you get to come up with a creative expression of why unions matter. For details contact the PEI UPSE at [peiupse@peiupse.ca](mailto:peiupse@peiupse.ca).

