

THE Accent

Prince Edward Island Union of Public Sector Employees

UPSE Staff Retirements

Retirement OPEN HOUSE for UPSE's Tammy Laybolt and Cathy MacKinnon

UPSE is hosting an open house on Wednesday, June 27 from 2- 4 pm at the UPSE office (4 Enman Crescent, Charlottetown) for UPSE staff members Tammy Laybolt and Cathy MacKinnon.

All members are welcome to drop by and wish the girls well on their new journey.

Refreshments will be served!



Cathy MacKinnon became a permanent employee with the province in October 1995. She moved to UPSE in 2006 accepting the position of *Communications, Organizing and Campaigns Officer*. In 2009 UPSE went through a reorganization and her position was divided into two creating both a Communications and Campaigns Officer and a Resource and Organizing Officer. Cathy then moved into the latter position.

Prior to becoming a staff member Cathy served as a Director of Local 9 for 8 years, and as 2nd Vice President for 2 years. She was seconded by UPSE for 6 months back in 2002 to be the PEI representative for the *NUPGE Save Medicare Campaign*. She also served as the Chair of both the Health and Education Committees. As a member she feels her two greatest accomplishments include her work on preparing and co-presenting UPSE's submission to the Romanow Commission and developing the new *Welcome to UPSE* Course which replaced the old *You and Your Union*.



Cathy MacKinnon, Resource and Organizing Officer, retires after 12 years of service with UPSE.

For Cathy, organizing new members and getting to know some of them during the organizing process has been a very rewarding experience. She believes that regardless of the effort it takes to bring in new members, the feeling of accomplishment for an Organizer is always the same. In her Resource role, she has had the pleasure of getting to know many of the members - from fielding calls about contract articles to answering members' questions about educational opportunities and providing emotional support when a member finds themselves in a difficult situation at work. She also was proud to facilitate Bully Free Workplace sessions in workplaces across the province. Cathy is entering retirement on a positive note and says "I have had the privilege to work with some great people over the last twelve years here at UPSE, and I feel I learned something from each and every co-worker. In my heart I will always be an UPSE member. I believe this is a great Union and that our members are represented very well. My hope is that more young members will become activists and be mentored by those whose time has come to pass the torch."

Tammy Laybolt has worked at UPSE for 33 years. In 1985 she began working at UPSE to fill a maternity leave as the Membership Records Coordinator. She then worked at The Co-operators for six months before returning to UPSE as the full time Membership Records Coordinator.



Tammy Laybolt, Membership Records Coordinator, retires after 33 years of service with UPSE.

In 2005 Tammy became the Office Supervisor on a temporary basis and went back to her position after the assignment. She has always felt comfortable in her role at UPSE and her ability to organize and work efficiently has served the UPSE membership well over the years.

As Membership Records Coordinator Tammy maintained the membership database. She was the active liaison with personnel officers in bargaining unit workplaces to ensure membership records were kept in good order. Tammy always enjoyed welcoming new members to UPSE and encouraged members to sign their membership cards. She says "it's always an interesting job as there are a variety of tasks to do - no day is exactly the same from typing collective agreements and working with Labour Relations Officers through the negotiation process to helping the membership prepare for annual convention." Tammy adds that "its been a pleasure to work with the membership and the staff at UPSE. I have been lucky to have great colleagues over the years and a great employer to work for and I'm so excited about the next chapter of my life."

Call for nominations: UPSE Second Vice- President and Secretary Treasurer

UPSE's Executive Nominations Committee is calling for nominations for the election of the Second-Vice President and the Secretary Treasurer. An election for these positions will be held at the union's Annual Convention in November 2018. As executive positions, these are two-year terms of office.

Nominations for the positions of Second Vice-President and Secretary Treasurer require the following:

- *nominees must be members in good standing for at least one year*
- *nominations must include signatures of the nominator and seconder (both must be members in good standing)*
- *a biography of the nominee must accompany the nomination form*

The deadline for submitting nomination forms is 4:00 p.m. on Monday, August 27, 2018. If nominations are not received by the deadline, they will also be invited from the convention floor at UPSE's Annual Convention.

