

# THE Accent

Prince Edward Island Union of Public Sector Employees

## Virtual Welcome to UPSE (Zoom) March 3, 2022

The **Welcome to UPSE** course is perfect for getting to know your union better.

- learn about UPSE's history, evolution, and the union's structure and how it works
- learn about the tools you need to carry out your role within the union effectively
- learn about pensions and benefits



**Date: March 3, 2022 9:00 to 1:00 pm**

Contact the union to express interest in attending the course by **February 23, 2022**. Call **902-892-5335**, toll free **1-800-897-8773**, e-mail [peiupse@peiupse.ca](mailto:peiupse@peiupse.ca), or click on "education" on our homepage ([www.peiupse.ca](http://www.peiupse.ca)) and submit an "education application" online.

## Survey: Permanent Part-Time (Long-Term Care)

**Att: UPSE Permanent Part-Time Long Term Care Staff**

Health PEI proposed to UPSE a one-year pilot project offering new grads of RCW training programs a return to service agreement guaranteeing (new grads) hours of work as a recruitment initiative. UPSE's concern is that our part-time classified RCWs who have been picking up these shifts would no longer have that ability.

UPSE's position is that our part-time classified RCW's should have first opportunity to increase their FTEs before new grads are offered guaranteed hours. To increase your FTE, existing staff would have to make an expression of interest without submitting to a formal interview/competition process. This survey is for permanent part-time long term care staff to provide your level of interest in this pilot. LPN positions are not currently part of this pilot. Nonetheless, UPSE would like to hear from LPNs whether there is interest in expanding the pilot to LPN positions.

Responses are anonymous and individuals/identifying responses are not collected. We encourage members to participate in this survey so we can go back to the employer with stats that have come from our members.

Take the survey here (<https://www.surveymonkey.com/r/QFC7YQT>)

The survey will close at **4 p.m. on February 22, 2022**. If you have any questions regarding the survey, please call Wilma Ramsay at **902-892-5335** or e-mail [wramsay@peiupse.ca](mailto:wramsay@peiupse.ca)



Note to members distributing The Accent:

Because the material contained in this publication is often of a time-sensitive nature, please post or distribute it as soon as possible.

# UPSE Has a Heart!



Are you a non-profit or charitable organization seeking financial support? The UPSE Has A Heart team is looking for a proposal from your organization!

To present your proposal (5 minutes max.) please call the UPSE office at 902-892-5335 by 4:00 p.m. on Friday, February 25, 2022 to reserve your time.

You will have an option to present virtually, by phone, a written proposal, or in-person. Presentation options could vary according to CPHO guidelines.



**Ask UPSE about COVID precautionary measures. Administrative funding will not be considered.**

## Members: Please Update Personal Contact Information

The union encourages all members to take an active role in the union by keeping up-to-date on union news and issues. To ensure you receive the most recent UPSE communication materials, please update your contact information with the union.

***It's Your Union  
Get Involved!***

Call Norma Jarvis at the union office (902-892-5335, toll free 1-800-897-8773) to ensure your current contact information is up-to-date, or to make changes. You can also visit the UPSE website ([www.peiupse.ca](http://www.peiupse.ca)) and go to the [update contact information](#) link on the homepage where you can update your information on-line.

## Do You Want to Join a Union?

Do you know a group of non-unionized workers who might be interested in joining UPSE? If so, **please contact** Wilma Ramsay, UPSE Resource and Organizing Officer, at 902-892-5335, toll free 1-800-897-8773 or e-mail [wramsay@peiupse.ca](mailto:wramsay@peiupse.ca)

**UPSE offers a wide range of membership services** including professional staff to help you when problems arise in the workplace (full grievance support), experienced negotiators to bargain fair and equitable contracts on your behalf, a wide range of educational opportunities, and a benefit program for members.



The Accent is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, PEI UPSE Communications and Campaigns Officer, at [mbarrett@peiupse.ca](mailto:mbarrett@peiupse.ca).

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