

THE Accent

Prince Edward Island Union of Public Sector Employees

Bargaining Update! Garden Home

The collective agreement between UPSE and Garden Home expired on June 30, 2020. Negotiations for a new agreement began in February of 2021. Bargaining took place on May 19 and 20, and from May 26-27. Parties were unable to agree on a number of items including wages.

Further discussions took place in

July with no resolve. The parties agreed to move to **Conciliation** in October, 2021, in an effort to reach an agreement with the help of conciliation services provided by the *PEI Labour Relations Board*. Despite best efforts, and with the aid of a conciliator, the bargaining teams were still unable reach an agreement. The union will now proceed to **Binding Arbitration** with dates scheduled for May, 2022.

UPSE understands the Arbitration process is not timely and many get frustrated with the length of time it takes to schedule meetings. There are only a few Arbitrators to pick from in the maritimes and the timeliness of getting meetings scheduled is based on their availability. Your negotiating team and your union want to ensure that YOU get the best deal possible with fair wage increases and benefits. In the meantime, if you have any questions or comments about the process, please do not hesitate to call the UPSE office at 902-892-5335, toll free at 1-800-897-8773, or email peiupse@peiupse.ca.

**Bargaining
Update**



This update is an internal publication of the Prince Edward Island Union of Public Sector Employees. Comments, questions, concerns and suggestions should be sent to: Mark Barrett, UPSE Communications and Campaigns Officer at mbarrett@peiupse.ca.

Prince Edward Island Union of Public Sector Employees
4 Enman Crescent, Charlottetown, P.E.I. C1E 1E6
902-892-5335 or toll free 1-800-897-8773 (1-800-897-UPSE)
Fax: 902-569-8186, Email: peiupse@peiupse.ca

UPSE is proud to represent over 5000 members in the public and private sectors.