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Prince Edward Island Union of Public Sector Employees

Call for Directors (Vacant Positions)

UPSE's *Membership Services Committee* has issued a call for nominations for vacant Director positions in Locals 8 and 18. Nomination forms are available to print from the union's website (www.peiupse.ca), or call UPSE at 902-892-5335, or e-mail (peiupse@peiupse.ca).

See more info about UPSE and the Board of Directors in your Member Handbook: <https://www.peiupse.ca/about/union/>



To be eligible for nomination as a Director a member must:

- be in good standing for at least the previous twelve months (1 yr.)
- be nominated by a member in good standing of the applicable local
- have completed the Welcome to UPSE or equivalent course

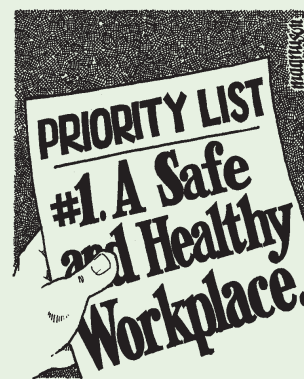
*Nomination forms can be printed from the UPSE website and must be submitted to the union office by **4:30 pm** on **March 10, 2023**. A biography must be included with the nomination form (mandatory).*

Information about JOSH Committees

What is a JOSH Committee? A Joint Occupational Safety and Health (**JOSH**) Committee is a group of worker and employer representatives who work together to address health and safety issues in their workplace.

Do you need a JOSH Committee? If your workplace employs twenty or more workers, the law on Prince Edward Island says that a Joint Occupational Health and Safety Committee (committee) must be established.

Who is on the JOSH Committee? The committee is composed of an equal number of worker and employer representatives who provide a link between management and staff, so that health and safety solutions can be developed, together under the internal responsibility system. See more OHS info on the UPSE website: <https://www.peiupse.ca/safety/faq/>



PEI UPSE is proud to represent over 5000 members in the public and private sectors.

What are the responsibilities of a JOSH Committee?

- meeting at least once per month and posting the minutes from the meetings. Establishing rules of procedure.
- participating in regular inspections and investigations of incidents.
- making recommendations to the employer for improvements on health and safety issues.
- encouraging workers to first report hazards and concerns to their supervisor.

Who Chooses the Members of a JOSH Committee? At least half of the committee members must be workers who do not have any managerial responsibilities and who are selected by the **Union**.

What are the roles of the employer and worker representatives on the JOSH Committee?

- attend all meetings and participate in meeting discussions
- receive and investigate safety related complaints
- participate in workplace inspections
- participate in incident investigations when required
- report all unsafe & hazardous conditions
- work safely and recommend corrective action when necessary
- assist in resolving right to refuse unsafe work situations (refer to Section 28 of the OHS Act)



Note: *Time spent at JOSH meetings is paid time by the employer.*

Workshops are available on JOSH committee training. Contact WCB PEI at 902-368-5680

For more detailed information about JOSH Committees please see the Workers Compensation Board of Prince Edward Island's Guide to Occupational Health and Safety Committees: <https://bit.ly/3Yv8xx0>

Members: Please Update Personal Contact Information

The union encourages all members to take an active role in the union by keeping up-to-date on union news and issues. To ensure you receive the most recent UPSE communication materials, please update your contact information with the union.

***It's Your Union
Get Involved!***

Call Norma Jarvis at the union office (902-892-5335, toll free 1-800-897-8773) to ensure your current contact information is up-to-date, or to make changes. You can also visit the UPSE website (www.peiupse.ca) and go to the [update contact information](#) link under the [Members](#) section on the homepage where you can update your information on-line.