

THE Accent

Prince Edward Island Union of Public Sector Employees

Workplace Harassment/Bullying Survey for all Members Win One of Six \$250 Gift Cards Up for Grabs!

The Union of Public Sector Employees encourages all members to take part in the UPSE **Workplace Harassment/Bullying and Violence Survey**. **The survey is completely anonymous.** UPSE will not be able to link the feedback to any individual. Reports of workplace harassment/bullying and violence have been increasing in workplaces across the province. UPSE members are reporting they are experiencing a range of behaviours including sexually suggestive remarks or advances, verbal aggression, or insults, spreading of malicious rumours, vandalizing personal belongings, sabotaging another person's work, cyber-bullying, and physical acts of violence.



UPSE will use the results of the survey toward creating safer workplaces by forming strategies, reporting, education and awareness campaigns.

We want to hear from you about your experiences and concerns.

UPSE has sent emails to all **Registered Members** containing a link to the anonymous survey. If you have not received this email, and would like to participate in the survey, please ensure that you have completed your **UPSE Membership Card/Registration** and have a **valid email address** at the Union Office. To register, go to our membership registration section on the UPSE website <https://www.peiupse.ca/membership-registration/> Registered members are entitled to a **Membership Card with a unique UPSE ID# and members' discounts from participating vendors.**

If you already are registered with UPSE, and haven't received the survey email, please ensure that your UPSE member contact information is up-to-date. To do so, please fill out your UPSE contact information form here <https://www.peiupse.ca/members/update/> and submit it electronically. Once you are registered or have updated your contact information, UPSE will email you a link to the survey. Remember, when you complete the survey, UPSE will not be able to link your feedback to you.

Gift Cards!

When you complete the survey, you will have the **option** to enter the contest for a chance to win a **\$250 gift card** for the grocery store or gas / oil company of your choice or a \$250 prepaid Visa card. Two prizes will be awarded at the end of each week of the survey. The survey will be open for three weeks from **October 23 to November 10, 2023.**

Planning the Future/Financial Management One day workshop

This course is intended for younger UPSE members. Pensions, investing, life insurance and health care protection will be discussed. The course will assist those who want to secure their financial health for themselves and their loved ones. Register asap as seats are limited.

- importance of retirement planning
- plan and start early (financial plan, activity / lifestyle)
- review your pension statements for accuracy
- review your health plan to determine your benefits (optional items and costs)

Date: November 8, 9:00 to 4:00 pm at the UPSE office (Contact UPSE by October 27, 2023)

Steward Level II

The **Steward Level II** course is an informative follow-up to the Level 1 offering.

- knowing your membership, steward as activist
- working with your union executive, duty to accommodate, duty of fair representation
- problem solving and conflict resolution

Date: November 16, 2023 from 9:00 to 4:00 pm at the UPSE office (Contact UPSE by Nov 3, 2023)

Prerequisite: must be elected as a Steward (at a Local meeting) and have Welcome to UPSE and Steward Level I

Win Large/Flat Screen TV: Annual Convention Dance Celebration!

Delta Prince Edward, Charlottetown

All members are invited to UPSE's 61st Annual Convention Dance!

Saturday, November 25 (9 pm -12:00 am)

Entertainment by **Tyler's DJ Service**



Note: UPSE Members must be in attendance at the dance to be eligible to win the Prize.

The draw is at 11:00 p.m.

Would you like to receive an e-copy of *The Accent*? Please contact UPSE by emailing (**peiupse@peiupse.ca**) or call the UPSE office at **902-892-5335**, or toll free at **1-800-897-8773**.