

Prince Edward Island Union of Public Sector Employees

63rd Annual Convention

When: UPSE will hold it's 63rd Annual Convention on Friday, November 14

and Saturday, November 15, 2025.

Where: Delta Hotels by Marriott in Charlottetown, Prince Edward Island.

Note: Observers wishing to attend Convention must contact the UPSE office by October 30, 2025.

Email UPSE at peiupse@peiupse.ca or call 902-892-5335.



Snow Clearing Tender

- Please submit tenders for a seasonal contract agreement for the 2025/26 Winter Season.
- The services will include snow removal from UPSE's upper and lower parking lots by 7:30 a.m., as well as shoveling, sanding and salting of entrance areas.
- Return visits may be required on the same day depending on conditions.



• Preference may be given to members and the lowest tender may not necessarily be accepted.

Please send tenders by

4:30 p.m., November 7/2025 to:

Union of Public Sector Employees c/o Kevin Gotell, Secretary Treasurer, 4 Enman Crescent, Charlottetown, PE C1E 1E6

Tremploy Signs New Collective Agreement

This month, we shine a spotlight on the remarkable work being done by our union members at Tremploy in Charlottetown. Tremploy is a charitable, not-for-profit organization whose mission is to support adults with intellectual disabilities by offering vocational training, life-skills development, day programming, and employment

support. Since it opened its new 24,000-square-foot Skills Development Centre at 23 Regis Duffy Drive last year, Tremploy has stepped firmly into an expanded role of creating opportunities for meaningful work and inclusion within the community.

Tremploy's vision is one of inclusion: helping individuals with intellectual disabilities to participate fully in their lives and in the workforce. Our members are at the front line of making that vision a reality day-to-day. By providing



support, coaching, training and encouragement, they ensure that each person served by Tremploy has the chance to reach their full potential. Many participants arrive with enormous untapped ability, and our members help them build confidence, learn new skills, and engage in real tasks, whether that's in assembly, wood-production projects, service contracts or other employment supports.

Karen Jackson, UPSE President, thanks the UPSE bargaining team for their hard work in negotiating a new four-year collective agreement with Tremploy Inc. "To each one of our members working at Tremploy in Charlottetown - thank you. Your commitment helps transform lives."



Pic L-R: Karen Jackson (UPSE President), Les Parsons (Chair, Board of Directors, Tremploy), and Wilma Ramsay (UPSE Labour Relations Officer).

Would you like to receive an e-copy of *The Accent*? Please contact UPSE by emailing (*peiupse@peiupse.ca*) or call the UPSE office at *902-892-5335*, or toll free at **1-800-897-8773.**

Prince Edward Island Union of Public Sector Employees, 4 Enman Crescent, Charlottetown, P.E.I. C1E 1E6 892-5335 or toll free 1-800-897-8773 (1-800-897-UPSE) Fax: 569-8186 E-mail: peiupse@peiupse.ca Web: www.peiupse.ca

PEI UPSE is proud to represent over 5000 members in the public and private sectors.