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Prince Edward Island Union of Public Sector Employees

Steward Level II

The **Steward Level II** course is an informative follow-up to the Level 1 offering.

- *knowing your membership, steward as activist, liaison between your workplace and the Union office*
- *working with your Local executive, duty of fair representation*
- *problem solving and conflict resolution*
- *understanding your role as a Steward and representing UPSE*

Date: **November 25, 2025, 9:00 to 4:00 pm** at the **UPSE office** (Contact UPSE by **November 18, 2025**, to register at **902-892-5335** or email **peiupse@peiupse.ca**)

Prerequisite: must be elected as a Steward (at a Local meeting) and have Welcome to UPSE and Steward Level I

Advanced Steward

UPSE is offering a special, two-day course called "Advanced Steward" for active UPSE stewards who have previously taken Steward Level I and Steward Level II. This training opportunity will be broken down into five modules.

Module 1: Documentation and Records Information Management

Module 2: Confidentiality and Privacy

Module 3: Diversity Equity and Inclusion

Module 4: Gender Identity and Gender Transition

Module 5: Common Collective Agreement Issues.



Prerequisite: must be elected as a Steward (at a Local meeting) and have taken Steward Level I and II

Note: Preference will be given for **active UPSE Stewards** and space is limited. Also, please let us know if you live **over 40 kms** from Charlottetown as you are eligible for an over-night room.

Date: **December 1st and 2nd, 2025, 9:00 to 4:00 pm** at the **UPSE office** (Contact UPSE by **November 21, 2025**, to register at **902-892-5335** or email **peiupse@peiupse.ca**)

Prince Edward Island Union of Public Sector Employees, 4 Enman Crescent, Charlottetown, P.E.I. C1E 1E6

892-5335 or toll free 1-800-897-8773 (1-800-897-UPSE) Fax: 569-8186

E-mail: peiupse@peiupse.ca Web: www.peiupse.ca

PEI UPSE is proud to represent over 5000 members in the public and private sectors.

Course: Welcome to UPSE

The **Welcome to UPSE** course is perfect for getting to know your union better.

- learn about UPSE's history, evolution, the union's structure and how it works, and about the benefits of belonging to a Union
- learn about the tools you need to carry out your role within the union effectively
- learn about your collective agreement rights



Date: January 6, 2026 from 9:00 to 4:00 pm at the UPSE office.
Register by December 18, 2025, at 902-892-5335 or email peiupse@peiupse.ca

Course: Steward Level I

The Steward Level I course is designed for members interested in becoming a Steward or have been elected to the position. *The course covers:*

- the important role Stewards play in the union
- what makes unions strong
- what tools are required to act effectively in the role of Steward
- understanding your role and responsibility as a representative of your Union

Date: January 14, 2026 from 9:00 to 4:00 pm at the UPSE office
Register by January 2, 2026 at 902-892-5335 or email peiupse@peiupse.ca

Recently Signed Collective Agreements



The collective agreement between UPSE and Strait Crossing Ltd. was ratified on October 16, 2025.

L-R top: Troy Warren (UPSE Labour Relations Officer), Duane Wright (Maintenance, Strait Crossing), and Steven Green (Bridge Controller, Strait Crossing).

Bottom L-R: Kevin Gotell (UPSE Secretary Treasurer), Karen Jackson (UPSE President), and Alexis Reynaud (General Manager, Strait Crossing).



The collective agreement between UPSE and the City of Charlottetown was ratified on October 27, 2025.

L-R top: Karen Campbell (Legal Counsel), Troy Warren (UPSE Labour Relations Officer), Tamara Whitlock (UPSE Bargaining Team), Stephen MacFadyen (UPSE Bargaining Team), Emilee MacLeod (HR Manager/City), and Jamie MacDonald (UPSE Bargaining Team).

Bottom L-R: Kevin Gotell (UPSE Secretary Treasurer), Brad MacConnell (CAO, City), Karen Jackson (UPSE President), and Phillip Brown (Mayor, Charlottetown).



The collective agreement between UPSE and Holland College Faculty / ATHI was ratified on October 29, 2025.

L-R top: Troy Warren (UPSE Labour Relations Officer), and Jill Cameron (HR, Holland College).

Bottom L-R: Kevin Gotell (UPSE Secretary Treasurer), Dr. Sandy MacDonald (President, Holland College), and Karen Jackson (UPSE President).