

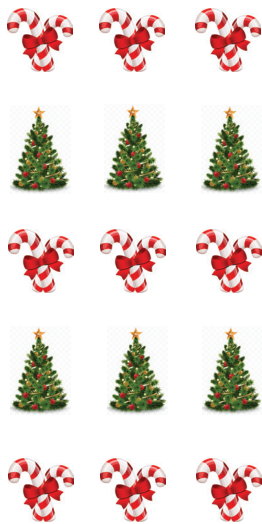
Happy Holidays!

The PEI Union of Public Sector Employees extends warm greetings to everyone for a joyful, safe holiday season. Our dedicated members, in both the public and private sectors, work every day to improve the lives of Islanders.



A sincere thank you to those working over the holidays, sacrificing time with family and friends to serve our community. Your commitment is truly valued!

Karen Jackson, UPSE President



Happy Holidays!



**city of Charlottetown, Civil Service/WCB/IRAC,
Holland College Faculty / Atlantic Tourism and Hospitality Institute,
Strait Crossing Bridge Limited, Health PEI, Grain Elevators Corporation,
Holland College Administrative and Support / Early Learning Centre,
Whisperwood Villa, Community Connections, Tremploy,
Morell and Area Early Learning Centre,
Community Inclusions, and Garden Home.**

Course: Steward Level I

The Steward Level I course is designed for members interested in becoming a Steward or have been elected to the position. *The course covers:*

- *the important role Stewards play in the union*
- *what makes unions strong*
- *what tools are required to act effectively in the role of Steward*
- *understanding your role and responsibility as a representative of your Union*

Date: January 14, 2026 from 9:00 to 4:00 pm at the UPSE office

Register by January 2, 2026 at 902-892-5335 or email peiupse@peiupse.ca

Violence in the Workplace

Violence in the workplace is a serious issue. All workers have a right to a safe and healthy workplace. The *Preventing Violence in the Workplace* course covers:

- *what constitutes workplace violence and how prevalent is it?*
- *is there a difference between harassment and violence?*
- *to what extent is the employer accountable for workplace violence?*
- *what can we do to reduce incidents of workplace violence?*

Date: January 28, 2026 from 9:00 to 4:00 pm at the UPSE office

Register by January 16, 2026 at 902-892-5335 or email peiupse@peiupse.ca

Steward Level II

The *Steward Level II* course is an informative follow-up to the Level 1 offering.

- *knowing your membership, steward as activist, liaison between your workplace and the Union office*
- *working with your Local executive, duty of fair representation*
- *problem solving and conflict resolution*
- *understanding your role as a Steward and representing UPSE*

Date: March 5, 2026 from 9:00 to 4:00 pm at the UPSE office

Register by February 20, 2026 at 902-892-5335 or email peiupse@peiupse.ca

Prerequisite: must have taken Welcome to UPSE and Steward Level I, and be elected as a Steward at a local meeting.